

## RecycleForce Impact

Our program <sup>provides</sup> offers employees gainful employment that helps...



Increases the local economy and tax base and ~~lowers~~ <sup>increases</sup> public safety ~~costs~~ <sup>savings</sup>

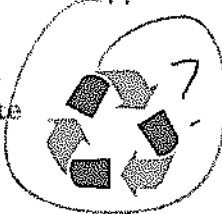
Reduces recidivism and ~~reduces~~ <sup>lowers</sup> costs for public safety services ~~for~~ <sup>incarceration</sup> costs.



Strengthens families with child support



Reduces the amount of hazardous e-waste that enters our water and soil



With an eye to the future, RecycleForce continues to look for opportunities to grow and expand our model. With new sources of revenue and job creation, and building new partnerships we will grow our business services to serve more clients from around the country.

## By the Numbers

Since 2012, RecycleForce has worked with **958 formally incarcerated employees** who have collectively earned ~~\$6,577,133~~ <sup>6.5M</sup> in wages, and generated ~~\$959,248~~ <sup>960k</sup> in tax revenue.

Our employees have recycled **70 million** pounds of toxic electronic waste.

**"We take things society throws away and we recycle it. Electronics and people."**

Gregg Keesling, President of RecycleForce

One year after leaving RecycleForce, **83%** of our former employees <sup>remain</sup> stay out of prison.

RecycleForce's reentry program has a **26%** multi-year recidivism rate compared to a 64% national average.

**100%** of employees with children fulfill their child support obligations.

Employees paid ~~\$382,496~~ <sup>382k</sup> in child support

**61%** of former employees have secured employment.

**74%** of those employed were still employed three quarters after program exit.

# RECYCLE FORCE

A cleaner environment.  
A stronger workforce.

[www.recycleforce.org](http://www.recycleforce.org)

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Indianapolis, IN 46244  
317-532-1367

Can we move this to FOOTER?

a PO also  
Bif alone  
diminishes  
cred. w/  
people who  
don't know  
us.

IMO we need a physical address we can limit print run - and make changes - to data presumably as well - in a year or so

## Support Services

### The RecycleForce Solution

RecycleForce employees receive a uniquely engaging level of support from a team of Employees Assistance Representatives (EARS).

#### Services Include:

- Professional coaching
- Peer mentoring
- High School Equivalency and literacy tutoring
- Assistance in removing barriers to work by aiding employees finding housing, reinstating driver's licenses, and by providing substance abuse and mental health counseling.
- Life skills training in tax preparation, budgeting, and financial literacy.

### Keys to Work, Inc.

Our partnering staffing agency, Keys to Work, Inc., is an MBE, WBE, HUBZONE certified, full service staffing agency is focused on delivering additional employment opportunities for our employees. Learn more at:

[www.keystowork.com](http://www.keystowork.com)

## Business Solutions

### Certified Assured Destruction

- Brand and Asset Protection
- Secure Physical Data Destruction
- Mechanized Shred

### Environmentally Sound Recycling

- RIOS R2 Certified
- Policy and Practice is focused on reducing landfill waste
- Scalable Labor on Demand
- Additional square footage available for kitting, packing and light manufacturing/assembly
- Work crews available for brownfield remediation and environmental clean up.



## Industry Training

All RecycleForce employees are trained in basic OSHA Warehouse Operations & Safety Standards.

### Advanced Training

- Forklift Operations
- Certified Logistics
- HAZWOPER 40 (ALL CAPS)
- RCRA
- EPA 608
- Welding

## Get Involved!

### Your Company Can...

- Become a Recycling Partner
- Become a Second Chance Employer
- Host a Recycling Event

### You Can...

- Recycle Your Electronics
- Volunteer as a Mentor
- Donate to Support Our Work

Learn how at:

[www.recycleforce.org](http://www.recycleforce.org)

